



# WorkSource MONTGOMERY

Connecting Employers & Job Seekers

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## ON-THE-JOB TRAINING Subsidies for New Hires

OJT is a hire-first program. Let WSM take on some hiring risk for you!

Every new hire entails some risk. Chances are you won't find the exact same skills in a new hire as that of the person in the role previously. Will the person have what it takes? Will the person acclimate and adjust to the culture? Will the person add value? Will the person stick around after being trained?

Need some resources but want to train them the way you want them trained? Have you found some potential hires who are close but don't quite meet the qualifications? Would you like to reduce some of the risks of hiring?

### **Consider WorkSource Montgomery's On-the-Job Subsidy.**

WSM will reimburse from a minimum 50% to a maximum of 75% of the wage rate of the participant each pay period for a period of not less than 4 weeks and not more than 26 weeks for new hire wages. The subsidy % depends upon the size of the employer. Training duration is limited to not less than four weeks and not more than 26 weeks.

**Provide the qualifications you seek, and we will pre-screen and send resumes to review, or find your own candidates to propose to us, and we will verify eligibility for this program.**

### **Registered Apprenticeship Programs**

OJT contracts may be established with either registered apprenticeship programs, or with employers participating in registered apprenticeship programs, for the on-the-job training segment of the registered apprenticeship program.

### **PROGRAM ELIGIBILITY**

- The candidate must reside in Montgomery County, MD.
- The candidate must be a US citizen or authorized to work in the US.
- The candidate must be unemployed and not attending school.
- The candidate must be hired for long-term, full-time employment
- Training duration is up to 26 weeks (depending on complexity); each training plan is individually customized.
- Training needs to result in industry-recognized marketable skills (not simply onboarding or introductory training).

**Contact WorkSource Montgomery Business Solutions today and start your candidate search!**

Email: [business.services@worksourcemontgomery.com](mailto:business.services@worksourcemontgomery.com)

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